

Policy on Impairment

Effective 12/13/2019

Reaffirmed by GMEC 04/14/2023

Trainees must remain fit for duty at all times, which means they must be able to perform their duties in a safe, appropriate, and effective manner. McGaw, through a clinical department Chair, Program Director, or Associate Dean for Graduate Medical Education / Designated Institutional Official (“DIO”) / Vice President for Academic Affairs may require that a trainee be removed from clinical care and undergo a fitness-for-duty evaluation at any time if apparent cause or reasonable suspicion exists to believe that a trainee is impaired or otherwise unfit. See Policy on Conduct, Professionalism, and Performance for details.