



CLER Pathway 4: Supervision

The ACGME Interpretation of Supervision

“Supervision in the setting of graduate medical education has the goals of assuring the provision of safe and effective care to the individual patient; assuring each resident’s development of the skills, knowledge, and attitudes required to enter the unsupervised practice of medicine; and establishing a foundation for continued professional growth.”

-ACGME Core Program Requirements: ACGME approved focused revision: June 9, 2013; effective: July 1, 2013

Education on Supervision

- What training do you receive on the expectation of how faculty will act as your supervisor(s)?
 - “Boot Camp”
 - Surgical Team Training
 - Simulation Training
- To consider:
 - Trainees: How are you taught what your supervisory status will be as you progress throughout your training?
 - Faculty: How do you deem what actions are appropriate under your direct versus indirect supervision?
- House Staff Policies: Roles and Responsibilities, McGaw Supervision, NMHC Supervision

The image displays two screenshots of a web application interface. The left screenshot shows a 'Departments' page with a list of 'NMH Departments' and a purple arrow pointing to the 'Departments' tab. The right screenshot shows a 'Departments' page with a list of 'NMH Housestaff' and a purple arrow pointing to the 'Policies' tab.

NMH Departments		
Admission & Clinical Compliance	Healthcare Energy & Infection Prevention	Patient Accounting
Advanced Practice Nursing	Hospitalist	Patient Education
Anesthesiology	Infection Control	Patient Experience
Blood Bank	Internet Strategies	Pharmacy
Blumen Cardiovascular Institute	Labor & Delivery	Private Faculty EMR & Clinical Connect
Case Management	Media Relations	Property Operations
Cardiovascular	Medical Ethics	Quality & Patient Safety
Conference Center	Medical Staff Administration	Radiation Safety
Corporate Health	Neonatal Intensive Care Unit	Real Estate Strategy
Emergency Department	Neuro Testing Center	Rehabilitation Services
Emergency Management	Neurology	Respiratory Care
Environmental Services	NMPC	Risk Management
External Affairs	Nursing	Safe Patient Handling
Facilities & Engineering	Oncology	Security Services
Food & Nutrition	Office of Research	Slavy Disorders Center
GI Lab	Pain Management	Special Affairs
Grants Administration	Pastoral Services & Education	Stonie Institute of Psychiatry
Health Learning Center	Pathology Labs	Surgery Scheduling

NMH Housestaff	
Discussions	NMHC and McGaw Medical Center of Northwestern University Policies Supervision, Transitions of Care, and ACGME Required Policies NMHC House Staff Supervision Policy NMHC House Staff Code of Conduct Policy McGaw Transitions of Care Policy McGaw Supervision Policy
Contact Information...	
Roles and Responsibilities...	
Housestaff Resumes...	
Coordinate Resumes...	
Settings	

Perception

Do you feel adequately supervised? Are you comfortable asking questions?

- Service Matters Orientation: **It's Okay to say "I don't know"**
- Surgical Team Training "**CUeS**"
 - Applies to ALL specialties:
 - "I'm **C**oncerned"
 - "I'm **U**ncomfortable"
 - "This is a **S**afety issue"
 - Talk confidentially to Risk Management, 6-RISK

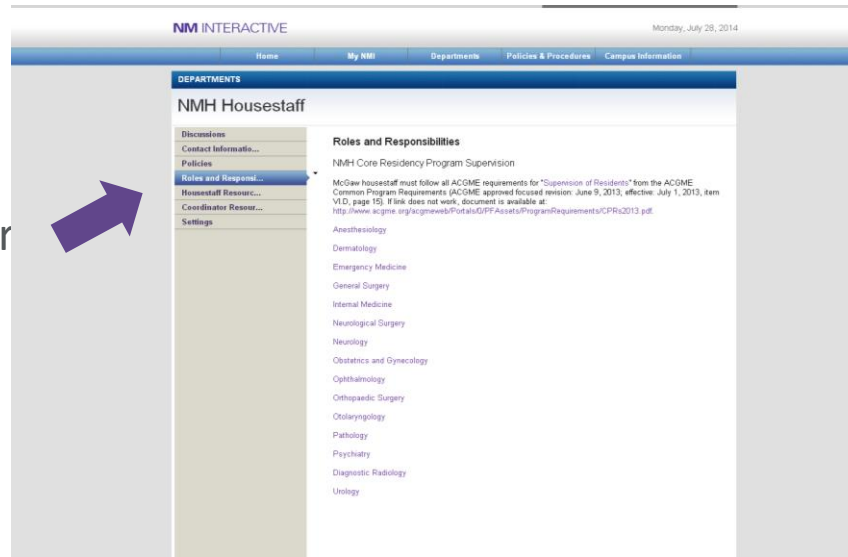
NETS

- Northwestern Medicine prides itself in having a ***no blame culture***

What about my other colleagues?

Nurses, technicians, etc.

- What if another clinician has questions about a trainee's ability and graded responsibilities?
 - Roles and responsibilities for each core program are posted for all to reference on NMI
 - representatives
- Supervising attending *always* gives final approval for records and orders



NM INTERACTIVE Monday, July 28, 2014

Home My NMI Departments Policies & Procedures Campus Information

DEPARTMENTS

NMH Housestaff

Discussions
Contact Informati...
Policies
Roles and Responsi...
Housestaff Resour...
Coordinator Resour...
Settings

Roles and Responsibilities

NMH Core Residency Program Supervision

McGaw Housestaff must follow all ACME requirements for "Supervision of Residents" from the ACME Common Program Requirements (ACME approved focused revision: June 9, 2013, effective: July 1, 2013, item V.D, page 15). If link does not work, document is available at: <http://www.acme.org/sgnweb/Portals/0/FFAssets/ProgramRequirements/CPR02013.pdf>.

Anesthesiology
Dermatology
Emergency Medicine
General Surgery
Internal Medicine
Neurological Surgery
Neurology
Obstetrics and Gynecology
Ophthalmology
Orthopaedic Surgery
Otolaryngology
Pathology
Psychiatry
Diagnostic Radiology
Urology