

Policy on H-1B Visas and Exceptional Candidates

Effective 11/14/2014

Reaffirmed by GMEC 02/10/2023

Previous 10/13/2017; 07/08/2016; 11/11/2022

Any candidate requesting an H-1B visa or a waiver of ACGME prerequisite requirements, must be reviewed by our DIO and the GMEC for approval prior to ranking or offering placement. McGaw will only sponsor H-1B visas for trainees who exhibit exceptional academic potential. Factors considered, but not limited to, include:

- Exceptional USMLE scores;
- First authorship of two or more peer reviewed articles;
- Top 25 medical school or residency;
- AOA membership;
- MD, PhD status;
- URiM status

Each H-1B visa costs approximately \$8,000 with required expedited processing. The expense for H-1B visas is the responsibility of the program/department. Any trainee not approved for an H-1B visa may apply for a J-1 visa.

If a program accepts both J-1 and H-1B visas, the candidate chooses their preferred visa type. At no point during the recruitment process can the program advise a candidate to select one visa type over the other if the program offers both.

Programs may contact the McGaw Institutional Licensing and Visa Coordinator with questions.

Exceptional candidates who are being considered for appointment without the required prerequisite training must be approved by the GMEC utilizing the same metrics as above.