The Committee of Interns and Residents/Service Employees International Union (CIR/SEIU) is making a lot of promises, and they may sound appealing. But with collective bargaining, nothing is guaranteed. The union’s promises aren’t automatically granted, and the union can’t require that certain things be negotiated, even if it says it can.

Before you give the union control over your academic environment, consider this:

- **A union cannot guarantee higher pay or better benefits ...**
  *McGaw has increased stipends, retirement contributions and parental leave.*

- **A union cannot mandate changes to operational matters like IT infrastructure, equipment, or how facilities are maintained ...**
  *Your program director continues to escalate concerns you have to hospital administration.*

- **A union cannot require changes in academic or other university policies, including ACGME requirements.**
  *Without a union, McGaw advocates to governing bodies and listens to resident concerns to make meaningful change.*

McGaw Medical Center of Northwestern University is already delivering on many of the things the union is promising to do for you.

Every day, McGaw leadership advocates for you and works hard to provide a culture of safe learning. And, we’re passionate about health equity, prioritizing efforts that support our residents, our fellows and the communities we serve.